

**Adopted: December 6, 1999**  
**Amended: May 17, 2001**

**WYOMING ANIMAL DAMAGE MANAGEMENT BOARD (WyADMB)**  
**STRATEGIC - ACTION PLAN**  
**1999 - 2004**

**MISSION STATEMENT:**

**THE ADMB MISSION IS TO COORDINATE AND IMPLEMENT AN INTEGRATED ANIMAL DAMAGE MANAGEMENT PROGRAM, BASED ON BEST AVAILABLE SCIENCE, FOR THE BENEFIT OF HUMAN AND NATURAL RESOURCES THROUGHOUT WYOMING.**

**GOAL 1:**

TO FORMULATE A WYOMING ANIMAL DAMAGE MANAGEMENT POLICY.

STATUTORY AUTHORITY: W.S. 11-6-304

**OBJECTIVE 1.1 - W.S. 11-6-304(a)**

BY AND THROUGH AN EXECUTED MEMORANDUM OF UNDERSTANDING WITH THE WYOMING GAME AND FISH COMMISSION, MANAGE CROP, LIVESTOCK AND WILDLIFE DAMAGE DONE BY DEPREDATING ANIMALS AND WILDLIFE DAMAGE BY PREDATORY ANIMALS AND PREDACIOUS BIRDS; AND PROTECT HUMAN HEALTH AND SAFETY.

**STRATEGY 1.1.1**

Procedures; Requests for assistance in order to allow mitigation of animal damage.

**ACTIONS:**

**COMPLETED:** Adopt project proposal and review system.

**COMPLETED:** Establish sub-committee to: (Brad B., Linda M., Ken M., Steve T., Rod K., Richard S., WDA & G/F Tech. Assistance)

1. Formulate operational guidelines for submission of proposals.
2. Establish evaluation criteria; including, but not limited to:
  - a. Prioritize human health and safety.
  - b. Site/Animal specific projects over broad-based projects, balanced with cost effective preventative approaches.
  - c. Geographic projects.
  - d. New projects over existing programs. **[added 5-17-01] Examples: (i) Prioritize Integrated Predator Management approach; (ii) New and innovative methods.**

- e. Cooperative projects vs. singular projects.
- f. **COMPLETED:** Review draft MOU with game and fish commission.
- g. **COMPLETED:** Adopt measurable objectives for project proposals.
- h. **COMPLETED:** Establish criteria/standards - address damage problems by utilizing minimal lethal control to achieve criteria and standards that are established.

**STRATEGY 1.1.2 - W.S. 11-6-304(b)(ii)**

Specify programs designed to prevent damage by predatory animals, predacious birds and depredating animals to livestock, agricultural crops, wildlife, property and human health and safety.

**ACTIONS:**

Annual legislative report:

- a. By 12/31 of each year, ADMB will provide annual report to joint interim committees on: agriculture, public lands and water; travel, recreation, wildlife and cultural resources; and appropriations

Delineate program type (e.g. wildlife or livestock or urban or combination, etc.)

Small pilot projects.

Coordination between federal-state-locals (PAB's)

Literature Searches:

- a. Subject specific to project proposal.
- b. List of sources to ADMB.
- c. Provide information to public.

Prioritize human health and safety.

Require "credible" data with project proposal.

Establish criteria/standards - solve problems with minimal lethal control to achieve these.

Determine economic impact and cost/benefit.

Develop priority checklist.

**STRATEGY 1.1.3 - W.S. 11-6-304(b)(vi)**

Cooperate with federal, state and county governments, educational institutions and private persons or organizations to effectuate agricultural and wildlife damage prevention policies.

**ACTIONS:**

Prioritize human health and safety.

Coordinate programs with PAB's; share information with "non-cooperating" counties - (Raymon Turk, Rod Krischke, Hank Uhden)

Comprehensive review of current programs - (Rod Krischke, Hank Uhden, Game & Fish rep.)

**COMPLETED:** USFWS input on affects of ESA on animal damage management - beneficial economic impact to Wyoming endangered species (Dominic D., Dan M., Rod K., John B., Steve T., Brad B.).

USFWS \$\$ for animal damage management.

**COMPLETED:** Develop MOU's (management agreements) with federal agencies - as needed. Review existing MOU's addressing animal damage management. (Terry C.-game & fish, Bill D.-BLM, Dominic D.-USFWS, Bob M.-USFS, Hank U.-WDA)

Centralize dissemination of information >>> "one voice" for all major actions.

**GOAL 2:**

**IMPLEMENT A COORDINATED, ACCOUNTABLE ANIMAL DAMAGE MANAGEMENT PROGRAM**

**STATUTORY AUTHORITY: W.S. 11-6-304; 11-6-308; 11-6-309 & 11-6-312**

**OBJECTIVE 2.1 - W.S. 11-6-304(b)(iii)**

PROVIDE VARIOUS DEGREES OF ANIMAL DAMAGE MANAGEMENT SERVICES TO INDIVIDUAL LIVESTOCK AND CROP PRODUCERS, LANDOWNERS, LESSORS OR ADMINISTRATORS, AND TO URBAN RESIDENTIAL AND INDUSTRIAL PROPERTY OWNERS. DAMAGE MANAGEMENT SERVICES SHALL ALSO BE PROVIDED AND CONDUCTED FOR THE BENEFIT OF WILDLIFE POPULATIONS AND HUMAN HEALTH AND SAFETY.

**STRATEGY 2.1.1 - W.S. 11-6-304(b)(i)**

Entertain requests for assistance in order to allow mitigation of predator damage.

**STRATEGY 2.1.1 - W.S. 11-6-304(b)(iv)**

Specify methods for the prevention and management of damage by predatory animals, predacious birds and depredating animals.

**ACTIONS:**

Small focused projects w/ measurements.

Coordinate with PAB's.

- a. Establish relationship between ADMB & PAB
- b. Explain ADMB - information exchange
- c. Discuss projects

ADMB to meet with PAB's (December)

1. County Assignments:

- Niels Hansen - Carbon & Sweetwater
- Richard Staiger - Teton
- Dan McCarron - Sweetwater, Lincoln & Sublette
- Linda Moberg - Crook & Weston
- Brad Boner - Converse, Niobrara & Natrona
- Jerry Sanders - Johnson & Sheridan
- Steve Thomas - Fremont & Hot Springs
- Ron Micheli - Uinta
- John Baughman - (as many as can)
- Ken Macy - Laramie, Albany, Goshen & Platte

Raymon Turk - Johnson, Campbell & Sheridan

Lethal vs. non-lethal methods (incl. literature search)

Areas w/ control efforts vs. no control.

Develop communication strategy - PAB's, County Commissioners, wildlife groups, WAM

Accountability measurements.

Advertise services - press release; focus on mission & diversity of board.

**STRATEGY 2.1.3 - W.S. 11-304(b)(viii)**

Consider any recommendation received from the Wyoming game and fish commission and the Wyoming department of agriculture.

**ACTION:**

**COMPLETED:** Game and Fish will establish criteria for wildlife projects (October/99)

**STRATEGY 2.1.4 - W.S. 11-4-304(e)**

The ADMB may elect to provide various degrees of predator damage management services to any other person pursuant to a separately negotiated cooperative agreement.

**ACTIONS:**

Prioritize human health and safety.

Develop comprehensive review of all current management efforts. (WDA & USDA/APHIS/WS)

**STRATEGY 2.1.5 - W.S. 11-6-312**

Enter into cooperative agreements with other governmental agencies, counties, associations, corporations or individuals for carrying out the purposes of W.S. 11-6-301 - 11-6-313.

**ACTIONS:**

Explore cooperative agreements and/or congressional contacts with USFWS for additional \$\$ for management under ESA (wolf depredation)

Coordinate with Livestock Board; the collection of additional brand inspection fees.

**GOAL 3:**

**OBTAIN AND DISTRIBUTE FUNDS FOR THE IMPLEMENTATION OF ANIMAL DAMAGE MANAGEMENT PROGRAMS.**

**STATUTORY AUTHORITY: W.S. 11-6-304; 11-6-305; 11-6-306 & 11-6-307**

**OBJECTIVE 3.1: - W.S. 11-6-304(b)(v)**

**MAINTAIN RESPONSIBILITY AND APPROPRIATE FUNDS FOR THE PURPOSE OF PROVIDING DAMAGE PREVENTION AND MANAGEMENT TO AGRICULTURAL LIVESTOCK AND CROPS, WILDLIFE, PROPERTY, HUMAN HEALTH AND SAFETY CAUSED BY PREDATORY ANIMALS, PREDACIOUS BIRDS AND DEPREDATING ANIMALS.**

**STRATEGY 3.1.1 - W.S. 11-6-304(b)(vii)**

**COMPLETED:** Develop memorandums of understanding between the Wyoming department of agriculture, the Wyoming game and fish commission and the United States department of agriculture, animal and plant health inspection service, wildlife services (USDA/APHIS/WS) to accommodate funding sources and administrative guidelines for the program.

**ACTION:**

Establish/Review game and fish commission criteria for project proposals, with ADMB  
Review current \$\$ - determine effectiveness  
Explore options for grant and/or pass through funds  
Complete projects - measurable/accountable  
Explore options regarding fur market  
Coordinate with PAB's  
Increase economic return - minimize wildlife/livestock depredation

**STRATEGY 3.1.2 - W.S. 11-6-305, 11-6-306 & 11-6-307**

Wyoming animal damage management board funding; sources; methods of collection. Animal damage management account. Board to request funding from game and fish commission.  
Reference applicable statutory language.

**ACTION:**

Recruit guides and outfitters - ADMB to meet with various organizations and/or boards.  
(Steve T. & Richard S. - develop information for applicable newsletters)  
Cooperate with game and fish commission in marketing & promotion of "wildlife damage management" stamp.  
Advertise at local district offices - I & E committee to develop poster & brochure.  
a. Distribution to : hunter safety programs, 4-H projects, sportsmen, schools, science fairs, county/state fair, hunting & fishing expo, animal rights activists, Ag in Classroom  
Distribute letter about L/O coupons - John B. & Ron M.  
Collect and distribute funds provided by Wyoming game and fish department from sale of animal damage management stamp.  
Produce, review and coordinate animal damage management requests to the Wyoming Game and Fish Commission and utilize funding to help achieve management objectives outlined by wildlife priority projects. (Funds up to \$100,000 per year collected by ADMB for specific projects).  
Receive funds collected by Wyoming game and fish department to be used in wildlife damage mitigation activities.  
Send letter to BLM & FS - for additional funding options.

**GOAL 4:**

**DEVELOP A PUBLIC EDUCATION AND INVOLVEMENT PLAN.**

**STATUTORY AUTHORITY: W.S. 11-6-301 - 11-6-313**

**OBJECTIVE 4.1: W.S. 11-6-301 - 11-6-313**

**ESTABLISH BROAD BASED, COMPREHENSIVE PLAN DIRECTED TOWARDS VARIOUS**

**INDIVIDUALS AND INTEREST AND INDUSTRY GROUPS.**

**STRATEGY 4.1.1: W.S. 11-6-301 - 11-6-313**

Determine needs and expectations of various audiences.

**ACTION:**

Disseminate brochure; distribute to hunter safety programs, 4-H projects, sportsmen, schools, science fairs, county/state fair, hunting & fishing expo, animal rights activists, Ag in Classroom

Develop I & E sub-committee

(John B., Steve T., Dan M., Niels H., WDA)

Develop and implement a Predator Management Workshop.

Develop & disseminate a press release on mission & diversity of ADMB - I & E sub-committee.

**GOAL 5:**

**OBTAIN CREDIBLE INFORMATION TO ENHANCE THE WYOMING ANIMAL DAMAGE MANAGEMENT PROGRAM.**

**STATUTORY AUTHORITY: W.S. 11-6-301 - 11-6-313**

**OBJECTIVE 5.1: W.S. 11-6-301 - 11-6-313**

**ESTABLISH BASELINES AND REDUCE LOSSES**

**STRATEGY 5.1.1:**

Focus on applied research rather than basic (theoretical) research.

**ACTION:**

Literature search - see action items under Strategy 1.1.2

Survey other states - specific research (WDA & USDA/APHIS/WS)

Use limited \$\$ for current projects

Develop research base with USDA/APHIS/WS - Wildlife Research Center

Collect information from individual projects to apply to a research base, maintained & utilized by ADMB.

**WYOMING ANIMAL DAMAGE MANAGEMENT BOARD - {SUB-COMMITTEES}**

1. Information and Education (I & E):

Linda Moberg (chair), Dan McCarron, John Baughman, Niels Hansen, Steve Thomas, (WDA-Technical Assistance)

2. Wildlife Damage Management Stamp:  
Richard Staiger (chair), Raymon Turk, Rod Krischke, Dan McCarron, Linda Moberg, Steve Thomas, Brad Boner
3. Workshop:  
John Baughman, Rod Krischke, Ken Macy, ADMB Administrative Staff